



Giving Thanks & Staying Safe.

Instructor -- Chris Jenkins

Division -- Missoula

Start Date -- 2025-11-25

Expiration Date -- Does not expire

Job Name -- RML

Foreman --

Attendance -- , Chris Jenkins, John Portrey

Comments:

As we prepare to celebrate Thanksgiving later this week with our families and friends, we want to take a few minutes to pause, not to talk about safety rules or cooking safely, but to talk about gratitude.

This time of year, is about reflecting on what (and who) we're thankful for. And the truth is, each of you is a big part of that.

The work you do, often in difficult situations, with long hours, and unpredictable environments is what keeps this company running. You show up, you look out for your teammates, and you take pride in doing things the right way. That matters, and it doesn't go unnoticed.

Thank you for the effort, the commitment, and the professionalism you bring to every job. We see it, and we're proud to work alongside you.

Safety isn't just about policies or PPE, it's about protecting what we're all most thankful for; our families, our friends, and the ability to enjoy time with them when the workday's done. Every time you take the extra minute to do a pre-task plan, to speak up when something doesn't look right, or to help a coworker stay safe, you're helping make sure someone gets to go home whole and healthy.

That's something to be proud of.

As we finish the week, keep these thoughts in mind:

Be present. Don't rush through tasks trying to beat the clock. Short cuts can have lasting consequences.

Look out for each other. A simple reminder or helping hand can prevent an accident.

End the week strong. Let's make sure everyone goes home safely and can truly enjoy the holiday weekend.

We've had a year full of challenges, lessons, and growth. But through it all, it's been our people, your commitment, craftsmanship, and care for each other and that makes the difference.

Remember This!

From all of us at Hudson Bay Insulation : thank you for what you do, for how you show up, and for the pride you bring to your work. Have a safe, restful, and meaningful Thanksgiving with the people who matter most.

Stay safe out there, **Keep Moving Forward** and know you're appreciated.